



## 2016 Plan Limits

**401(k) Elective Deferrals** **\$18,000**

*This is the maximum that each employee may defer in total (including Roth 401(k), if applicable) from all employers for the 2016 calendar year.*

**Annual Defined Contribution Limit** **\$53,000**

*This is the maximum plan benefit that each employee may receive from each unrelated employer for the plan year that **ends** in 2016. All plan contributions received by the employee, including deferrals, match, profit sharing and reallocated forfeitures, are considered in determining whether the participant has exceeded this limit.*

(or 100% of Compensation, if less)

**Annual Compensation Limit** **\$265,000**

*Compensation in excess of this amount must be disregarded for plan purposes.*

**Catch-Up Contribution Limit** **\$6,000**

*Employees who have attained or will attain age 50 on or before December 31, 2016 may defer this additional amount.*

**Highly Compensated Employees** **\$120,000**

*Employees who earn greater than this amount for the plan year beginning in 2016 will be considered Highly Compensated Employees for the plan year beginning in 2017. Employees who own more than 5% of the company at any time during the 2015 or 2016 plan year will be considered Highly Compensated for the 2016 plan year.*

**SIMPLE Elective Deferral Limit** **\$12,500**

**SIMPLE Catch-Up Limit** **\$3,000**

**Taxable Wage Base (Social Security Limit)** **\$118,500**